



The Lamar American Inn of Court
Emory University School of Law
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LEADERSHIP SUCCESSION PLAN

The Lamar Inn has developed an informal leadership succession plan. Generally, the Secretary and the Treasurer serve in those positions for several years to maintain organizational integrity before moving to a higher office. Each year, the Executive Committee (consisting of the President, President-Elect, Secretary and Treasurer) select the incoming President-Elect. This allows that person to attend Executive Committee Meetings and to be exposed to the Inn's internal operations well in advance of his/her succession to President-Elect and President.

The officers and executive board are selected and voted upon each year by the then-sitting executive board, and the slate is presented to the general Inn membership. Each position on the board is for a term of one year. The president serves a total of three years on the board. All other positions are filled at the discretion of the president and the board, but we strongly encourage new members to get involved with the Inn leadership so that there is a constant freshness of ideas. At the same time, our Inn also values a bit of "institutional history" to ensure that we continue our legacy of excellence, which is why approximately forty to fifty percent of our leadership positions in any given year are held by members who previously served in a leadership position.