

## George Mason American Inn of Court

### Leadership Succession Plan

The officers of the George Mason American Inn of Court include a president, a president-elect, a secretary, a treasurer and a counselor who is the immediate past president (together, the Executive Committee). The president, president-elect and counselor serve one year terms. The secretary and treasurer may succeed themselves. It has been the practice of the Inn that the President appoints an Ad Hoc Officer Nominations Committee a month or two before the annual business meeting held in April of each year. The Nominating Committee, with guidance from the Executive Committee, solicits individuals to serve as officers and forwards a slate of officers to the Executive Committee for ratification. The nominations ratified by the Executive Committee are presented at the Inn meeting designated for election of officers. Nominated officers are elected if they receive two thirds (2/3) majority vote of those in attendance and eligible to vote.

The Inn has looked to committee assignments and pupillage team assignments to identify members with the interest and ability to serve in a leadership capacity. For example, the current president is the former Secretary. The President-Elect served as the Chair of the Programs Committee. The CLE Coordinator is a former Student Officer. Moreover, the Inn recognizes that continuity of leadership is important. Consequently the Executive Committee solicits input from judges and senior members of the Inn to identify promising young members who can be groomed for leadership positions via placement on standing committees and, ultimately, the Executive Committee.