



**American Inns of Court
Ewing T. Kerr Chapter**

Marianne K. Shanor, Secretary

Kevin Walton, Treasurer

DIVERSITY POLICY

The Ewing T. Kerr Inn has practiced the tenets of the Diversity Policy throughout its history, but never formally adopted the Policy expressed by the American Inns of Court. The Executive Committee desires to adopt the Diversity Policy. The Ewing T. Kerr recognizes that while Cheyenne may not be the most diverse city in the traditional definitions of diversity, the Inn strives to promote diversity within its organization. The following is a description of how the Ewing T. Kerr Inn promotes the Diversity Policy:

1. A link to the Diversity Policy is published on our website.
2. Nominations for new Inn members are selected for diversity enrichment.
3. The Inn's community outreach programs are aimed at diverse segments of our community,
4. The Executive Committee members are nominated and elected based on diversity enrichment and leadership, among other factors.
5. The Inn provides discounted membership rates for law school faculty and public sector employees to encourage membership by these groups.
6. The Executive Committee evaluates the membership after every year and targets groups that are not represented for membership the following year.