

**ELDON B. MAHON INN OF COURT
ADOPTS
AMERICAN INNS OF COURT DIVERSITY POLICY
November 12, 2013**

On November 12, 2013, the Executive Committee of the Eldon B. Mahon Inn of Court adopted unanimously the American Inns of Court Diversity Policy (the “Diversity Policy”). The Mahon Inn has practiced the tenets of the Diversity Policy throughout its history but had never formally adopted the Diversity Policy. The following is a description of how the Mahon Inn promotes the Diversity Policy.

1. The Diversity Policy has been published on our website at www.mahoninn.org.
2. New Inn members chosen annually are reviewed and selected for diversity enrichment.
3. Nominations for new Inn members are sought from all existing Inn members who represent the results of prior concern for diversity.
4. The Inn’s community outreach programs are aimed at diverse segments of our community.
5. Officers and Executive Committee members are nominated and elected based on diversity enrichment and leadership among other factors.
6. Inn members are provided multiple opportunities in small group settings to discuss each member’s individual situation as a lawyer and to learn about other Inn members with different individual situations in which they practice law.