

# Mentoring Effective Practices

## Mentoring Activities and Experiences

### For Pairs or for Groups

Here are suggestions for activities in which mentoring pairs or groups can engage either under the auspices of an Inn mentoring program or on their own. Some activities assume more practice experience, some less; others are specific to newly minted attorneys. Regardless of the experience level of the mentee, the activities should all be approached with a focus on professionalism.

This list is illustrative, not exhaustive. Your group or pair should select specific experiences and activities to undertake during the year and advise the mentoring committee of your choices.

#### **Bar Related Activities**

- Meet court staff
- · Get and give referrals
- Volunteer for pro bono service
- Make introductions and demonstrate how to become involved with professional organizations
- Participate in the mentor's preparation of papers, memoranda, draft wills/trusts, etc. (where appropriate)
- Serve together as panelists about mentoring relationships
- Encourage the bar to engage in a speed mentoring or reverse mentoring event

#### **Observation Experiences**

- Oral arguments before various courts with subsequent discussion of the arguments
- Trials with subsequent discussions
- Mentors and mentees in court or ADR/Mediation meetings

#### **Networking Opportunities**

- Inn meetings and socials
- Bar meetings and Bench/Bar Foundation events
- Social functions within the profession
- Meetings in judges' chambers

#### **Mentoring Activities**

- Share a meal or coffee
- Arrange social outings with other mentoring pairs
- Write an article together
- Acknowledge important occasions
- Volunteer together

Have additions to this list? Let us know! mentoring@innsofcourt.org.